



VESSEL SUPERINTENDENTS

Transport Desgagnés is part of Groupe Desgagnés, a leading Canadian maritime transportation company recognized for the quality of its operations. Based in Quebec City, the company operates a diverse fleet of tankers, cargo ships, and specialized vessels, serving in particular the northern regions of Canada. The organization stands out for its expertise in chartering, its strong commitment to safety, environmental protection, and employee training, as well as more than 50 years of experience operating in the Arctic.

Guided by strong values of ethics, rigor, and integrity, Desgagnés continuously invests in training, technology, and safety while placing environmental protection at the forefront of its priorities.

With more than twenty vessels and a strategic presence along key maritime corridors, Desgagnés remains a leader in Canadian merchant shipping, combining tradition, expertise, and innovation to deliver reliable and comprehensive transportation solutions.

ROLE AND RESPONSIBILITIES

Desgagnés is looking for two vessel superintendents to join their team.

The vessel superintendent reports to the Director of Operations at Transport Desgagnés. This individual is responsible for the safety, performance, and compliance of the vessels under their supervision. He/ she ensures efficient management of budgetary, technical, and operational aspects of the fleet, working closely with captains, officers, chief engineers, and other internal stakeholders.

This position can be based in Montréal, Quebec City, or Rimouski.

- Plan, organize, and oversee vessel operations
- Ensure compliance with legal, environmental, and safety regulations
- Manage operating budgets and optimize costs
- Oversee maintenance, repairs, and dry-dock operations
- Coordinate inspections, audits, and certifications
- Identify, analyze, and manage operational risks
- Implement corrective actions and continuous improvement initiatives
- Ensure effective supplier and procurement management
- Support and engage crew members (performance, training, engagement)
- Contribute to incident investigations and prevention efforts
- Chair or participate regularly in various committees

Please note that the responsibilities listed above are not exhaustive. A detailed job description is available upon request.

QUALIFICATIONS

- Experience as a Chief Engineer, Naval Architect, Mechanical Engineer, or Ship Captain
- Experience at sea and in marine mechanical repairs, including shipyard environments
- Experience in the commercial maritime transportation industry
- Experience with internal and external audits as well as vessel inspections
- Familiarity with classification societies and applicable regulations
- Strong communication skills in both English and French (spoken and written)
- Strong sense of responsibility and commitment
- Excellent organizational and planning skills
- Proven interpersonal, communication, and writing abilities
- Strong problem-solving skills
- Proficiency with Microsoft Office Suite
- Availability and willingness to travel to vessels (approximately 25% of the time)

Proficiency in English is essential for this role due to daily interactions with colleagues, clients, and partners who are primarily located outside Québec, as well as to understand regulatory requirements and technical instructions and specifications.

CONDITIONS

- Permanent, full-time daytime position
- 37.5-hour work week
- Hybrid work policy (50% remote)
- Comprehensive group insurance plan (including dental coverage)
- Employer-matched retirement savings plan
- Employee assistance program and telemedicine services
- Parking available and access via Québec–Lévis ferry
- Annual vacation
- Personal days, sick leave, and statutory holidays

WHY JOIN TRANSPORT DESGAGNÉS

- Grow within a well-established organization whose culture is built on strong human values, proximity, and teamwork
- Collaborate daily with diverse teams (technical, operational, and corporate) in a dynamic environment that fosters innovation and collaboration

- Take on a stimulating professional challenge and contribute to large-scale special projects

Interested in learning more about this opportunity? Please feel free to contact Leeza Di Paolo, HR Consultant, by email at leeza.dipaolo@mnp.ca or by phone at 438-260-5061.

For more information about the company, please visit:

[Desgagnés - A driving force in Canadian and international merchant shipping operations](#)